

**Rajagiri College of Social Sciences –  
School of Management  
Cochin**

**MANDATORY DISCLOSURE  
2021**

## Rajagiri Valley P.O, Kakkanad, Cochin

### MANDATORY DISCLOSURE

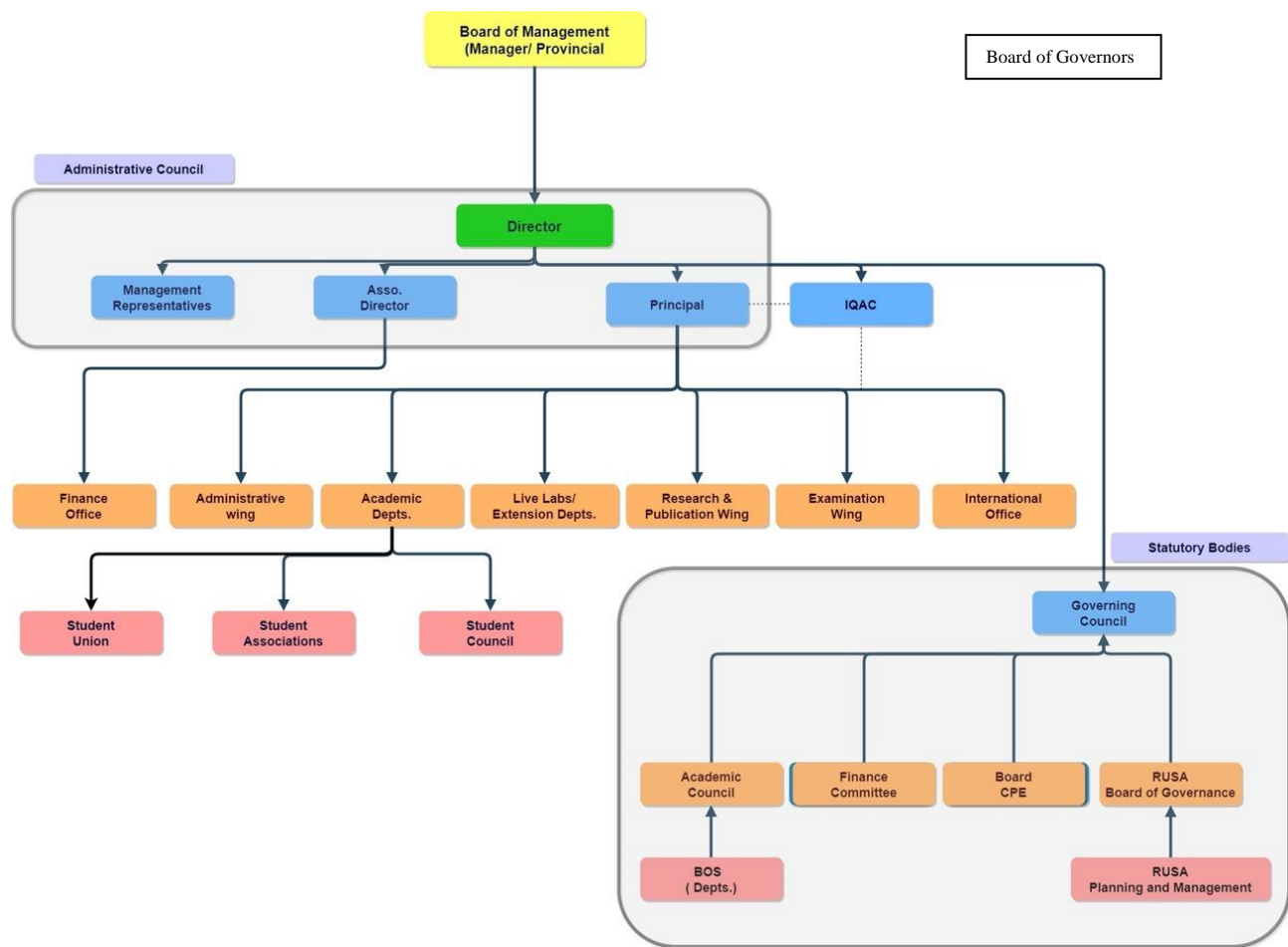
- I. Name of the Institution :** **Rajagiri College of Social Sciences – School of Management**
- Address including telephone : Rajagiri Valley P.O, Kakkanad, Cochin, Kerala  
Mobile, Fax, E-mail. 682039  
Email - rsom@rajagiri.edu  
Ph.: 914842426555  
Mobile: 9446919144  
Fax - +914842426576

NBA Accreditation Status		
1	Name/List of programmes/Courses Accredited	MBA

- II. Name & Address of the Principal :** **Dr. Binoy Joseph**  
Rajagiri College of Social Sciences -  
School of Management  
Rajagiri Valley P.O  
Kakkanad, Kochi – 682039  
Kerala, India

### **III. Governance**

- ❖ Members of the Board of Governors (BOG) and : See Annexure - I  
Their brief Background
- ❖ Frequency of the Board Meetings and : Once a year  
Academic Advisory Body
- ❖ Organizational chart and processes :



- ❖ Nature and Extent of involvement of members faculty and students in academic affairs/Improvements : As per AICTE directives Faculty are involved in all academic & administrative activities
- ❖ Mechanism/Norms & Procedure for democratic/good Governance available : The guidelines of AICTE and BOG are followed strictly. Faculty and other Academicians are consulted for improvement in education and consistent administration
- ❖ Student Feedback on Institutional Governance/faculty performance : Highly Encouraging
- ❖ Grievance redressal mechanism for Online faculty, staff and students : Grievance Redressal Committee, Online Grievance Redressal Mechanism

## Programmes

- ❖ Name of the Programmes (Full Time) : MBA  
by the AICTE.
- ❖ Name of the Programmes (Part Time) : NIL  
approved by the AICTE.
- ❖ Name and duration of programme(s), : NIL  
if any, not approved by AICTE and being  
run in the same campus.
- ❖ Program details
  - Name : MBA
  - Number of seats : 120
  - Duration : 24 months full time
  - Cut off mark for admission during : As per AICTE  
the last 2 years.
  - Fee : As per Justice SriKrishna  
Committee guidelines
  - Placement Facilities : Full-fledged placement  
cell assist students in  
campus recruitment &  
training
  - Campus placement in last three :  
years with minimum salary,  
maximum salary and average salary.

Academic Year	Total Number of Students passed out	Total Number of students placed	Minimum Salary (in LPA)	Maximum Salary (in LPA)	Average Salary (in LPA)
2020-21	125	82	3	12	4.78
2019-20	117	84	3.3	10.2	5.24
2018-19	114	75	3	16.05	5.25

- ❖ Name and duration of programme(s) : NIL  
having affiliation/collaboration with  
Foreign University(s)/Institution(s) and  
being run in the same Campus along with  
status of AICTE approval.

**IV. FACULTY (Academic year 2021-22)**

- ❖ Number of faculty members : 24
- ❖ Permanent faculty : 30
- ❖ Profile of Fulltime faculty with qualifications, : Given below  
and duration of employment at the institute

Sl. no.	Name	Designation	Qualification	Date – of - Joining
1	Aby K Abraham	Professor	PGDBM, B-Tech, Ph.D. (FPM)(Marketing)	07.12.2015
2	Ajay Lunawat	Assistant Professor	CA,B.COM	14.10.2019
3	Anto Joseph	Assistant Professor	Ph.D. M.Phil., M. Com	04.05.2020
4	Anu Antony	Assistant Professor	PhD(Management), MCOM, MBA Finance	11.07.2018
5	Arun George	Assistant Professor	MBA, B.Tech,UGC NET	07.07.2014
6	Bejoy John Thomas	Professor	PhD (Marketing), BSc, MBA, M. Phil, UGC-NET	01.06.2013
7	Binoy Joseph	Principal	PhD, LLB,MA (PM & IR)	05.09.1996
8	Deepak Babu	Assistant Professor	MBA, B Tech	03.02.2012
9	Harish B	Assistant Professor	Exe-PGDM, M.Phil, MBA,UGC-NET,	15.11.2010
10	Imran Ahmed Khan	Associate Professor	PhD (Social Work), MSW (PM&IR)	14.07.2012
11	Jayasri Indiran	Assistant Professor	PhD (HR & OB), MPhil, MSW, MBA(HR), PGDHRM, UGC-NET	04.05.2016
12	Joji Alex N	Associate Professor	PhD (Marketing) ,MA (Economics), MBA, UGC-NET	12.01.1998
13	Minimol M.C.	Associate Professor	PhD (Commerce) , B.Com, M.Com, M.Phil, MBA,UGC-NET	01.01.2007
14	P Balakrishnan Menon	Associate Professor	PhD, PGDBM, MBA, MSc (Maths), BSc (Maths)	25.04.2016
15	Padmanabhan NS	Assistant Professor	PhD (Marketing), M.Phil, MSc.(Applied Psychology), MBA (Marketing)	26.05.2016
16	Pramodh U Korula	Assistant Professor	MBA, MA	01.11.2011
17	Saji George	Assistant Professor	MBA, MA (English), PGDHE, PGDPC, UGC-NET	15.11.2010
18	Salim Pallipuram	Assistant Professor	MBA	01.11.2013
19	Shirley Rita Luiz	Associate Professor	M. Sc (Mathematics)	15.07.2004
20	Siby Jose	Assistant Professor	MA (PM&IR)	21.05.2006
21	Simon Jacob C	Assistant Professor	PhD(HR & PERATIONS)MBA, MPM, LLB, BE, PGDOM, UGC-NET	18.10.2004
22	Sreejith R	Assistant Professor	M. Tech(IT)	01.04.2018
23	Susan Mathew	Assistant Professor	Ph. D (English), MA	23.08.2005
24	Veeva Mathew	Associate Professor	PhD, MBA	21.01.1998

- ❖ Profile of Principal with qualifications, total experience, age and duration of employment at the institute concerned : Enclosed CV Annexure II
- ❖ Whether student assessment of faculty is in force : Yes. Students' feedback form is obtained for all the faculty and the same is used by the Management for Appraisal & Improvement of Faculty.

## V. FEE

- ❖ Details of fee, as approved by State Fee Committee, for the Institution. : As per Justice Srikrishna Committee guidelines
- ❖ Time schedule for payment of fee : 50% at the time of Admission and remaining at the beginning of second year.
- ❖ Scholarship granted (Academic Year 2021-22) : 7
- ❖ Criteria for fee waivers/scholarships : Career and Talent/Diversity/Means
- ❖ Estimated cost of Boarding and lodging in the Hostels : Rs. 75000/- Shared room  
Rs. 95000/- Single room

## VI. ADMISSION

- ❖ Number of seats sanctioned with the year 2021-22 : MBA: 120
- ❖ Number of students admitted each year in the last two years. : 2021-22: 117  
2020-21: 118
- ❖ Number of applications received during last two years (MBA) : 1117 (2021-22)  
1125 (2020-21)

## VII. ADMISSION PROCEDURE

- ❖ Entrance Test scores accepted : CAT, CMAT, KMAT

Admission process 2021	
Last date for submitting applications	31-May -2021
Dates for GD and Interviews	15 <sup>th</sup> April 2021 to 24 <sup>th</sup> July 2021
Dates of announcing final results	26 July 2021
Last date of closing admission	22 July 2021

Starting of academic session	04th August 2021
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Entrance test	Graduation degree	CAT	CMAT	KMAT
Cut off 2021	50	30 Score	40	108
Cut off 2020	50	45 Score	60	108

#### LIBRARY:

- Number of Library books/Titles/Journals available (programme-wise) : Titles: 6557  
Volumes: 8800
- List of National/International Journals subscribed. : National: 28  
International: 10
- E-Library facilities : Available
- Online Journals : SAGE, Taylor & Francis, JGate
- Subscribed databases : 3 (Ebsco, CMIE- Prowess IQ, J-Gate)
- Digital Library Facility : National Digital Library  
NPTEL

#### COMPUTING FACILITIES:

- Number and Configuration of Systems : 121 nos, intel i5, 8 GB RAM, 1 TB HDD
- Total number of systems connected by LAN : 121
- Total number of systems connected to WAN : 121
- Internet bandwidth : 200 MBPS,
- Major software packages available : MS Office 2016 & 19, SPSS21, R Studio, QM for Windows 10, Tally, Autolib, Plagiarism Checker, SPSS
- Games and Sports Facilities : Available
- Extra Curriculum Activities : Available
- Soft Skill Development Facilities : Available
- Number of Classrooms and size of each : Adequate
- Number of Tutorial rooms and size of each : Adequate
- Central Examination Facility, Number of rooms: Available
- and capacity of each. Teaching Learning process
- Academic Time Table : Available
- Teaching Load of each Faculty : As per AICTE/MHRD guidelines

**Dr. Binoy Joseph**  
**Principal**  
**Rajagiri College of Social Sciences - School of Management**

## Annexure - I

### **Board of Governors**

1. Rev. Fr. Benny Nalkara CMI  
Provincial, Sacred Heart Province & Manager, Rajagiri Institutions
2. Fr. Dr. Jose Kuriedath CMI  
Director - Rajagiri Institutions
3. Rev. Dr. Saju M D CMI  
Associate Director, Rajagiri College of Social Sciences (RCSS) & Rajagiri Business School (RBS)
4. Dr. Binoy Joseph  
Principal, Rajagiri College of Social Sciences (RCSS)
5. Dr. R K Suresh Kumar, Ph.D  
Kerala Govt. Nominee
6. Dr.C.V.Ananda Bose  
IAS (Rtd.)
7. Dr.Manju Singh, Ph.D  
Joint Secretary,UGC
8. DR. J.G.Ray, Ph.D  
Professor, School of Bio Scinces, MG University
9. Dr. Veeva Mathew, Ph.D  
HOD, School of Management

## Annexure II

### **BRIEF PROFILE**

Qualification: L. L. B, M.A (PM&IR), Ph.D

Email-ID: binoyjoseph@rajagiri.edu

Dr. Binoy Joseph has extensive expertise in the areas of Employee Resourcing, Performance Management, Reward Management and HR Accounting and Auditing and his core research interest lies in HRM Innovations. He has had professional experience in the hospitality industry. He has been a Visiting International Scholar at Western Michigan University, USA, and was also engaged in research on Employee Stock Option Plan and Corporate Performance. He has received his doctoral degree from Cochin University of Science and Technology in the topic "Innovative Human Resource Practices and HR Outcomes in Software Firms. He has received the prestigious AUDI



Professorship 2013 Fellowship. He made a presentation in Audi Company in Ingolstadt Germany on 'People Management Challenges for German Managers in India'. He also took a course 'International Human Resource Management' for the students in Catholic University, Ingolstadt, Germany.

#### **EDUCATIONAL QUALIFICATION**

- Ph.D
- M.A (PM&IR)
- L. L. B

